

SCHOOL OUTLOOK

— 2024-2025 —

Name

INDY WEST CHRISTIAN SCHOOL

In October, the school board communicated with families that we would be coming back together as one school. The board has decided to retain the name of the original Westside campus. We will also be retaining our legally incorporated system name of Indianapolis Christian School System. (ICSS)



INDY WEST
CHRISTIAN SCHOOL

love for GOD
love for LEARNING
love for OTHERS

Organizational Leadership

The board has elected for a team approach at all levels of our organization, especially at the board-reporting level. This approach can return our school's health and stability as well as provide transparency and accountability. We know that no system structure is perfect, nor does it answer every need and question. The structure provides opportunity to continue growing a healthier relationship between the school board and its executive leaders (see table 1).

School Board

Principal

Oversees school-wide expectations, daily school activities, curriculum and teaching staff.

Chief Revenue Officer (CRO)

Leads efforts in advancement, admissions, and communications. Pushes the organization forward as a business.

*table 1

Assistant Principal (upper school)

Assists the principal with the operation of grades 3-8.

Assistant Principal (lower school)

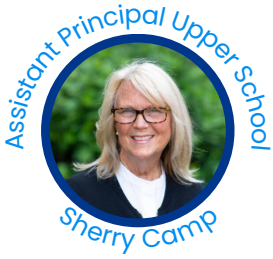
Assists the principal with the operation of grades PK-2.

Chief Operations Officer (COO)

Leads the efforts in facilities, finance, school safety and compliance. Carefully guides the stewardship of resources.

Executive Team

Based on this structure, we identified the leaders within the system that we think can best fill these roles. Each of the five leaders below have accepted the positions offered for the '24-'25 school year.



Sherry Camp has served ICSS since 2017. She became Assistant Principal in 2020 and is currently Principal at our Chapel Rock location. She earned her master's degree from Oxford Graduate School and is currently pursuing her doctoral degree. An educator for more than 35 years in public, private and home schools, Mrs. Camp was administrator and owner of Veritas Classical Schools, K-12 grades (GA). Her education ministry led her and her husband to Beijing, China, where she established a classical education program. She has a keen sense of building culture and coaching without judgment. She displays strong managerial skills in budgeting, recruiting, and encouraging school staff, parents, and students.



KC Myers has served the ICSS community for the past nine years. Initially serving as the elementary principal, he was asked to take on middle school as well in the spring of 2020. Graduating from Cedarville University in 2004 with a bachelor's degree in education, he has since completed a master's degree in 2013 from Dallas Theological Seminary. He is currently working toward the completion of his doctorate in educational ministry. He has a passion for students, learning, and equipping the next generation of Christ-followers. He and his incredible wife have five children, four of whom have enjoyed the blessing of learning under our talented teachers and staff.



Shelley Notter has been on staff since 2009. She earned her BA in Elementary Education from Kentucky Christian University and her MA in Early Childhood from East Tennessee State University. She is trained in Trust Based Relational Intervention, to help those who have experienced or are engaged in trauma. Her role has included leading the Early Learning program through accreditation, creating high level hiring and teaching strategies, and building a culture that is rich, nurturing, engaging, and filled with hope for our families. Her best "yes" was to Mark 27 years ago, and her biggest blessings are her three daughters; Hope, Sophia, and Cadence. Her best surprise this past summer was the addition of two Golden Retriever pups, Lewis and Clark.



Jason Van Curen has served at ICSS since 2007 in many capacities including guidance counselor, Dean of Students, Director of Student Life and, most recently, principal of Indy West. He earned a bachelor's in bible and communications from Kentucky Christian University and served as a senior pastor of a small church in Michigan short thereafter. He received master's degrees in ministry and family counseling, and later, a master's level education license from the state of Indiana and principal's license from ACSI. His own children attended KCS and then Covenant Christian High School. Their incredible experiences with Christian education through Kingsway and Covenant continue to fuel his passion in wanting children to encounter Jesus every day.



Brittany White has been on staff since 2021. She has a bachelor's degree in communications from DePauw and a master's in public relations from IUPUI. Her professional skills include managing multimillion dollar contracts, overseeing the execution of contractual deliverables, assisting clients in increasing ROI, project management, and crisis management. She is excited to step into the role of CRO and aid the system towards stability. She and her husband Kirby, have two children, Teagan and Tilly, who are both ICSS Chargers.

Campus Locations

WESTSIDE CHURCH & AVON PARKSIDE CHURCH

Indy West Christian School will utilize two campuses for the 24-25 school year. Westside Church will be our primary campus with a full offering of PK - 8th grade. Avon Parkside Church will be a secondary campus that offers preschool and a newly added section of kindergarten. We are grateful for the hospitality of Chapel Rock Christian Church for the 23-24 school year. They were incredible partners. The decision to leave that campus was about right-sizing our system. Families will have the option for all their children to be at the same campus.

Tuition Schedule

As we considered the tuition increase that is necessary to get our system healthy again, we would like to share with you the three main factors that influenced our final decision:

1 Market comparison:

Despite the increase, the board believes that we are appropriately priced for the market given our size and programming (see table 2).

'24-'25 Tuition Summaries	K (Full-day)	Grades 1-3	Grades 4-6	Grades 7-8
Heritage Christian School	\$11,440	\$12,540	\$14,322	\$15,136
The Oaks Academy	\$13,510	\$13,510	\$13,510	\$13,790
Traders Point Academy	\$11,526	\$11,526	\$12,545	\$13,475
Indy West Christian School	\$10,263	\$10,263	\$10,925	\$11,716
Bethesda Christian School	\$8,900	\$9,700	\$10,000	\$11,000

*table 2

2 The "inclusive" cost:

Families currently pay more than the listed tuition cost due to add-on fees (see table 3). The board has committed to changing this approach. The new tuition price will be a minimal fee structure cost. There will be no add-ons for programming like athletics or the arts. Charger Care and after-school clubs will continue to have a fee if you choose for your student to participate.

6th GRADE STUDENT EXAMPLE

Current Tuition ('23-'24)	\$9,375
Enrollment Fee	+\$125
Book/Technology Fee	+\$300
Extra-curricular Fee (MS basketball)	+\$200
Lend-A-Hand	+\$529
Total "all-in" cost	\$10,529

*table 3

3 Employee Salaries

The final and most important factor in the tuition increase was employee salaries. During our financial audit, we discovered the system has work to do in compensating our beloved staff with fair and equitable wages. Since becoming an operational board, this information was a unifying concern. Our decision to increase tuition was unanimous, with a focus on correcting the compensation of many of our employees by the start of the '24-25 school year.

Right-Sizing

The board was committed to finding a sustainable structure for the future of our school system. An identified issue was chasing higher enrollment without securing proper resources. Our system needs to be right-sized. In order to do this, the board has chosen to reduce campuses and commit to at least the following sections for each grade level (see table 4).

WESTSIDE CAMPUS

GRADE	K	1	2	3	4	5	6	7	8
# of sections	3	3	3	3	2	2	2	2	2

PARKSIDE CAMPUS

GRADE	3 years	4 years	K
# of sections	4	4	1

*table 4

Financial Aid



A tuition increase led the board to make a commitment to increase the financial aid from less than 3% of annual revenue to 10% significantly. A new budget will help us become a more generous organization for both our families and our employees. To apply for additional financial aid for next year, please go to: <https://online.factsmgmt.com/aid> . If you have filled out an application in previous years, you can log into your existing account. If this is your first time applying, please create an account. Select "Indianapolis Christian School System" as your school when prompted.



Closing Thoughts

We recognize this packet contains many important details that may take some time to digest. Our school system is in a very different place than it was just 12 months ago and even more so than it was 12 months prior to that. We have seen the Lord leading, stretching and providing for us in ways we didn't foresee. We know He is still at work.

We cannot express how thankful we are for our tremendous families who have walked with us through relocations and financial hardships. We are excited to charge forward to a healthier future and now have a better understanding of how to get there. If you have any questions or concerns about the information in this packet, please email Brittany White (bwhite@indycs.org). For enrollment questions, email Matt Roberts (mroberts@indycs.org).

'24-'25 Registration

Enrollment for the 24-25 school year is now open. We remain committed to continue using our current criteria that determines the priority of securing a spot in our classrooms. See below.

- Staff/Faculty children
- Length of tenure as a Charger family
- Sibling of a current Charger student
- Academic / Social / Developmental readiness

If none of those criteria apply, priority is given simply based on the order of the completed application/enrollment submission.

REGISTER

NOW!



INDY WEST
CHRISTIAN SCHOOL